

## Chickasaw City Council

### **State of Alabama Mobile, County**

The Chickasaw City Council met in organizational and regular session on Monday, November 3, 2025, at 5:00 PM, with the following members present: Ken Sterrett, Kathy Couey, Jennifer White, Jim Trout, Jim Hanson, and Mayor Tyran Colvin, who presided. Patrick Dungan filled in for City Attorney Nash Campbell. City Clerk Michelle Ross was present. Pastor Dave Rhodes from Chickasaw United Methodist gave the invocation. Phil King led the Pledge of Allegiance.

#### **ORGANIZATIONAL MEETING**

The Honorable Judge Ben Brooks administered oaths of Office to the Mayor and Council Members.

#### **RESOLUTIONS & ORDINANCES**

Councilmember Trout moved to approve Resolution No. 25-62– Appointing City Attorney. Seconded by Councilmember Sterrett. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

#### **RESOLUTION NO: 25-62**

##### *RESOLUTION TO APPOINT CITY ATTORNEY*

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA:**

**SECTION 1:** That Nash Campbell, with Adams & Reese, LLP, is hereby appointed as City Attorney for the City of Chickasaw for a term that runs concurrent with the present administration's term in accordance with the Code of Alabama, 1975 Section 11-43-3, at the same rate of compensation as is presently in place, except that from time to time said compensation may be adjusted as the City Council deems appropriate.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA** on this 3rd day of November, 2025.

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Councilmember Hanson moved to approve Resolution No. 25-63– Appointing Municipal Judge. Seconded by Councilmember Sterrett. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

#### **RESOLUTION NO: 25-63**

##### *RESOLUTION TO APPOINT MUNICIPAL JUDGE*

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA:**

**SECTION 1:** That James Harred is hereby appointed as Municipal Judge for the City of Chickasaw for a term that runs concurrent with the present administration's term in accordance with the Code of Alabama, 1975 Section 11-43-3, at the same rate of compensation as is presently in place, except that from time to time said compensation may be adjusted as the City Council deems appropriate.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA,** on this 3rd day of November, 2025.

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Councilmember Sterrett moved to approve Resolution No. 25-64 – Appointing City Prosecutor. Seconded by Councilmember White. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

### RESOLUTION NO: 25-64

#### *RESOLUTION TO APPOINT CITY PROSECUTOR*

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA:

SECTION 1: That Brent Day is hereby appointed as City Prosecutor for the City of Chickasaw for a term that runs concurrent with the present administration's term in accordance with the Code of Alabama, 1975 Section 11-43-3, at the same rate of compensation as is presently in place, except that from time to time said compensation may be adjusted as the City Council deems appropriate.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA on this 3rd day of November, 2025.

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Councilmember White moved to approve Resolution No. 25-65 – Appointing City Clerk. Seconded by Councilmember Couey. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

### RESOLUTION NO: 25-65

#### *RESOLUTION TO APPOINT CITY CLERK*

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA:

SECTION 1: That Michelle Ross, an appointed employee, is hereby appointed as City Clerk for the City of Chickasaw for a term that runs concurrent with the present administration's term in accordance with the Code of Alabama, 1975 Section 11-43-3, at the same rate of compensation and benefits as is presently in place, except that from time to time said compensation and benefits may be adjusted as the City Council considers pay and benefit matters.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA on this 3rd day of November, 2025.

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Councilmember Trout moved to approve Resolution No. 25-66 – Designation of Regions Bank as the Depository for Municipal Funds. Seconded by Councilmember Hanson. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

### RESOLUTION 25- 66

#### *DESIGNATION OF REGIONAL BANK AS THE DEPOSITORY FOR MUNICIPAL FUNDS AND TO ASSIGN SIGNATORIES*

**WHEREAS**, the City of Chickasaw City Council designates Regions Bank as the depository for City of Chickasaw Municipal funds, and

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**WHEREAS**, the City Council of The City of Chickasaw designates certain city officials who will be authorized to execute financial documents on behalf of the City. They are as follows:

Mayor – Tyran Colvin

Council Member – Kathy Couey

Council Member – Jim Trout

City Clerk/Treasurer – Michelle Ross

Council Member - Ken Sterrett

Council Member – Jennifer White

Council Member – Jim Hanson

**NOW, THEREFORE, IT BE RESOLVED** by the City Council of the City of Chickasaw that the signatures of the persons above designated shall be furnished to Regions Bank. This resolution shall continue in force until revoked by the City Council, and notice thereof shall be given to Regions Bank.

**PASSED, APPROVED, AND ADOPTED** by the City Council of Chickasaw, Alabama, this 3<sup>rd</sup> day of November, 2025.

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Councilmember White moved to approve Resolution No. 25-67 – Appointing City Auditors. Seconded by Councilmember Trout. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

### RESOLUTION NO: 25-67

*RESOLUTION APPOINTING A MUNICIPAL AUDITOR FOR THE CITY OF CHICKASAW, ALABAMA*

**BE IT RESOLVED** by the City Council of the City of Chickasaw, Alabama, while in regular public session on this the 3<sup>rd</sup> day of November, 2025, as follows:

**SECTION 1.** The Avizo Group is hereby appointed to serve as Municipal Auditor for the City of Chickasaw until a successor is elected and duly qualified.

**SECTION 2.** That the Mayor and City Clerk are hereby authorized to reimburse said Auditor for actual expenses incurred, in addition to payment for fees for services rendered.

**APPROVED AND ADOPTED THIS** DAY OF 3<sup>rd</sup> day of November 2025

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Councilmember Trout moved to approve Ordinance 25-68 – Mayor Pro-Tem Schedule. Seconded by Councilmember Sterrett. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

### RESOLUTION NO: 25-68

*A RESOLUTION APPOINTING MAYOR PRO-TEM*

**BE IT RESOLVED** by the City Council of the City of Chickasaw, Alabama, while in special organizational public session on this the 3<sup>rd</sup> day of November 2025, as follows:

That pursuant to Code of Alabama §11-44B-8, the City of Chickasaw City Council does here appoint the following terms for the mayor tempore for the current term.

**Chickasaw City Council**  
**2025-2029 ADMINISTRATION MAYOR PRO-TEM ROTATION**

|  |                               |
|--|-------------------------------|
| Councilmember Place 1 – Ken Sterrett   | November 2025 to July 2026    |
| Councilmember Place 2 – Kathy Couey    | August 2026 to April 2027     |
| Councilmember Place 3 – Jennifer White | May 2027 to January 2028      |
| Councilmember Place 4 – Jim Trout      | February 2028 to October 2028 |
| Councilmember Place 5 – Jim Hanson     | November 2028 to October 2029 |

ADOPTED and APPROVED this the 3<sup>rd</sup> day of November, 2025.

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Councilmember White moved to suspend the rules and adopt Ordinance No. 25-69, an Ordinance establishing time, place, and procedures for council meetings. Seconded by Councilmember Hanson. A Roll Call Vote passed the motion for final adoption: Sterrett-yes, Couey, Colvin-yes, White-yes, Trout, Hanson. NAY-None

Councilmember White moved to adopt Ordinance No. 25-69 - an Ordinance establishing time, place, and procedures for council meetings. Seconded by Councilmember Trout. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

**ORDINANCE NO: 25-69**

*AN ORDINANCE TO ESTABLISH THE TIME AND PLACE FOR REGULAR CITY COUNCIL MEETINGS; THE PROCEDURE FOR CALLING SPECIAL MEETINGS; ESTABLISH A QUORUM; ESTABLISH CONDUCT AND PROCEDURES FOR COUNCIL MEETINGS OF THE CITY OF CHICKASAW, ALABAMA*

BE IT ORDAINED by the City Council of the City of Chickasaw, Alabama, in session duly assembled and by authority thereof as follows:

**GENERAL PURPOSE**

**SECTION 1.** That the rules or order of procedure herein contained shall govern deliberations and meetings of the City Council of the City of Chickasaw, Alabama.

**NUMBER OF COUNCILPERSONS**

**SECTION 2.** That the city has more than 6,000 inhabitants, according to the most recent federal census, and the legislative functions shall be exercised, as permitted by the Code of Al 1975, §11-43-40, by the mayor and five councilmembers.

**STATE LAW REFERENCE**

**SECTION 3.** Composition of city councils; Code of Ala. 1975 § 11-43-40; adoption of mayor-council form of government in Class 7 municipalities.

**DATE, TIME AND PLACE OF REGULAR MEETINGS**

**SECTION 4.** Regular meetings of the City Council shall be held on the second and fourth Tuesdays of each month. All regular meetings shall convene at six o'clock (6:00) PM in the designated Council Chambers at Chickasaw City Hall. In the event that a regular meeting falls on a holiday, the Council shall reschedule the meeting for a new time and date.

**SPECIAL MEETINGS**

**SECTION 5.** Special meetings may be held at the call of the Mayor by serving notice on each member of the Council not less than 24 hours before the time set for such special meetings; or special meetings may be held as provided by Section 11-43-50, of the Alabama Code, 1975, whenever two Council members, or the Mayor request, in writing, that the Mayor call such meeting. All written notices shall state the specific purpose or purposes for such

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special meetings. In addition, notice of all special meetings shall be posted on a bulletin board accessible to the public within the time requirements established in the Code of Alabama 1975, § 36-25A-3

### PUBLIC MEETINGS

SECTION 6. All meetings of the City Council shall be open and public, except when the Council meets in executive session as authorized by state law.

### EXECUTIVE SESSION

SECTION 7. The Council may meet in executive session only for those purposes authorized by state law. When a Council member makes a motion to go into executive session for an enumerated purpose, the presiding officer shall put the motion to a roll call vote. If the Council votes in favor of the motion, the body will then move into an executive session to discuss the matter for which the executive session was called. No action may be taken in an executive session. When the discussion has been completed, the Council shall resume its deliberations in public.

### QUORUM

SECTION 8. The attendance of three members of the City Council at any regular or special meeting is necessary to constitute a quorum.

SECTION 9. Every officer, whose duty it is to report at the regular meetings of the Council, who shall be in default thereof, may be fined at the discretion of the Council.

### AGENDA

SECTION 10. Any person, firm, partnership, corporation, association, or other entity with business or applications to present to the City Council at a regular meeting must first make application with the City Clerk by noon on the Wednesday preceding the City Council meeting on the following Tuesday. The purpose of such applications is to provide the public and members of the City Council with advance notice of the presentation and to afford them the opportunity to study and investigate the matter prior to the meeting. General comments from the public are invited at the end of each meeting.

The City Council may waive the requirement of such applications in cases of emergency or when the public interest may require it; provided, however, that such waiver shall be approved by a majority vote of those City Council members present at the meeting.

All items of a general or permanent nature or that include the expenditure of unbudgeted funds shall be announced at a first reading and heard at the next regularly scheduled meeting of the Council or shall be approved by a unanimous consent vote of the City Council members present prior to the commencement of said item of business.

Matters regarding the following subjects shall not appear on an agenda or be discussed during a public meeting of the City Council:

- a. Personnel matters.
- b. Matters regarding the general reputation and character of an individual.
- c. Pending criminal investigations.
- d. Matters the disclosure of which would be detrimental to the best interest of the public.

### ORDER OF BUSINESS

SECTION 11. The order of business shall be as follows:

1. A call to order
2. Work Session (if necessary)
3. Invocation and pledge of allegiance

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4. Roll call
4. Approval of agenda
5. Approval of minutes of prior meeting(s)
6. Mayor Communication / Council Reports
7. Resolution, Ordinances
8. Attorney, Police, Fire, ACO, Code, Inspection report on the first council meeting of the month.
9. Financial Reports – City Treasurer
10. First Reading; Notice of Public Hearing (only if needed)
11. Miscellaneous Business
12. Public Comments
13. Motion for Adjournment

### MOTIONS

#### SECTION 12.

- A. Motions shall be reduced to writing when required by the presiding officer or any other member of the City Council.
- B. No member shall speak on the same motion or subject without permission of the presiding officer.
- C. No person, not a member of the City Council, shall be allowed to address the same while in session without permission of the presiding officer.
- D. Motions to reconsider must be made by a member of the City Council who voted with the majority, and at the same or next succeeding meeting of the City Council.
- E. A roll call vote shall be taken for each vote taken by the City Council, and the vote (“yeas” and “nays”) of each member shall be recorded; and any member may call for a division of the questions.

### RULES OF ORDER

#### SECTION 13.

- A. All questions of order shall be decided by the presiding officer of the City Council with the right to appeal to the City Council by any members.
- B. The presiding officer of the City Council may, at his discretion, call any member to take the chair, to allow him to address the City Council, make a motion to discuss any other matter of issue.
- C. Unless otherwise stated, the latest edition of “Robert’s Rules of Order” shall govern the conduct of the meetings of the City Council.

### ORDINANCES AND RESOLUTIONS

#### SECTION 14.

- A. All ordinances and resolutions shall be in writing.
- B. No ordinance or resolution intended to be of permanent operation shall be adopted by the City Council at the same meeting where it is introduced, unless unanimous consent of those present is given for the immediate consideration of such ordinance or resolution, such consent to be shown by a vote taken by yeas and nays, and the names of the members voting shall be entered upon the minutes, and no ordinance or resolution intended to be of permanent operation shall become a law, unless on its final passage of a majority of the members elected to said City Council of the City of Chickasaw, Alabama, shall vote in its favor.
- C. All ordinances, resolutions or propositions submitted to the City Council which require the expenditure of funds shall lie over until the next regular meeting; provided, however, that such ordinances or resolutions may be considered earlier by unanimous consent of the City Council upon a roll call vote; and provided

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further that this rule shall not apply to the current expenses of, or contracts previously made with, or regular salaries of officers, or wages of employees of the City or for previously budgeted items.

- D. All ordinances and resolutions intended to be of permanent operation shall be subject to the laws of the State of Alabama regarding veto of ordinances and resolutions and passage over veto as specifically set forth in Titles 11-45-3 and 11-45-4, et. seq., Code of Alabama, 1975.

### AMENDMENT OF RULES OF PROCEDURE

SECTION 15. The procedural rules of the City Council may be altered, amended, or temporarily suspended if a majority of the members of the City Council present at the meeting shall vote in favor of doing so.

SECTION 16. The provisions of this Ordinance are hereby declared severable. If any provision or portion of this Ordinance is for any reason held to be invalid, such provision or portion shall be deemed a separate and independent provision and such holding shall not affect the validity of the remainder thereof.

### ATTENDANCE OF DEPARTMENT HEADS

SECTION 17. The following Department Heads and such other officers, employees, and representatives of the City of Chickasaw, Alabama, shall attend all meetings of the City Council and shall remain in the Council Room for such length of time as the City Council or Mayor may direct:

- A. City Clerk & Treasurer
- B. City Attorney

All other Department Heads, officers, employees, and representatives of the City of Chickasaw shall attend at the request of the Mayor and/or City Council or when said Department Head has business or a request to be presented to the City Council.

### EFFECTIVE DATE

SECTION 18. This Ordinance shall become effective immediately upon its approval and adoption. Any and all resolutions and ordinances, which are contrary to or in conflict with the terms and provisions of this Ordinance, are hereby rescinded and repealed.

**APPROVED and ADOPTED** this the 3<sup>rd</sup> day of November, 2025.

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Councilmember Sterrett moved to approve Resolution No. 25-70 – Appointment of Police Chief. Seconded by Councilmember Hanson. The motion for final adoption was passed by the following voice votes: AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

## RESOLUTION NO: 25-70

### RESOLUTION TO APPOINT CITY POLICE CHIEF

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA:**

**SECTION 1:** That Eugene “Chip” Parker, an appointed employee, is hereby appointed as Chief of Police for the City of Chickasaw for a term that runs concurrent with the present administration’s term in accordance with the Code of Alabama, 1975 Section 11-43-3, at the same rate of compensation and benefits as is presently in place, except that from time to time said compensation and benefits may be adjusted as the City Council considers pay and benefit matters.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA** on this 3rd day of November, 2025.

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Councilmember Trout moved to approve Resolution No. 25-71 – Appointment of Battalion Fire Chief. Seconded by Councilmember White. The motion for final adoption was passed by the following voice votes: AYE – AYE – Sterrett, Couey, Colvin, White, Trout, and Hanson. NAY - None

## RESOLUTION NO: 25-71

### RESOLUTION TO APPOINT BATALION FIRE CHIEF

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA:

**SECTION 1:** That Coye Lucky, an appointed employee, is hereby appointed as Fire Battalion Chief for the City of Chickasaw for a term that runs concurrent with the present administration's term in accordance with the Code of Alabama, 1975 Section 11-43-3, at the same rate of compensation and benefits as is presently in place, except that from time to time said compensation and benefits may be adjusted as the City Council considers pay and benefit matters.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA** on this 3rd day of November, 2025.

**ADJOURNMENT**—With no further business, Councilmember White moved to adjourn the organizational meeting at 5:30 p.m., seconded by Councilmember Trout. The motion carried, and so it was ordered.

ATTEST:

*Tyran Colvin*

Tyran Colvin, Mayor

*Michelle Ross*

Michelle Ross, City Clerk