Chickasaw City Council

State of Alabama Mobile, County

The Chickasaw City Council met in regular session on July 22, 2025, at 7:00 p.m. Present were Mayor Barry Broadhead, Councilmember Jim Trout, Jennifer White, JR Rawls. City Attorney Nash Campbell and City Clerk Michelle Ross were present. Councilmembers Ken Sterrett and Jim Hanson were absent. Determined Ministries Pastor Perry McDaniel gave the invocation.

ADOPTION OF AGENDA - Councilmember White moved to approve the agenda for the regularly scheduled meeting on July 22, 2025. Councilmember Trout seconded the motion. The motion for final adoption was passed by the following voice votes: AYE – White, Broadhead, Trout, Rawls. NAY-None

APPROVAL OF MINUTES — Councilmember Trout moved to approve the minutes from the regularly scheduled meeting on July 8, 2025. Councilmember Rawls seconded the motion. The motion for final adoption was passed by the following voice votes: AYE — Broadhead, White, Trout, Rawls. NAY - None

COMMUNICATION FROM THE MAYOR -

- Councilmember White moved to approve Construction Labor Service cleaning the ditch for drainage improvement at Southwest. The cost is \$3,900 per day/day for an estimated duration of 5 days, totaling \$19,500. Seconded by Councilmembers Rawls. The motion for final adoption was passed by the following voice votes: AYE Broadhead, Trout, White, Rawls. NAY-None
- Councilmember Trout moved to approve a rental and delivery agreement with Mobile County for the election voting machines for \$1,475. Seconded by Councilmember White. The motion for final adoption was passed by the following voice votes: AYE – Broadhead, Trout, White, Rawls. NAY-None

RESOLUTIONS & ORDINANCES

Councilmember Rawls moved to approve the Second and Final Reading of Ordinance 25-37. Second, by Councilmember Trout. Motion for final adoption passed by the following voice votes: AYE – Trout, Broadhead, White, Rawls. NAY-None

ORDINANCE NO: 25-37

AN ORDINANCE REPEALING ORDINANCE NO. 1256 AND ESTABLISHING A FIXED CONTRIBUTION TO THE ACCRUED SICK LEAVE ACCOUNT FOR RETIRING OR DECEASED EMPLOYEES

WHEREAS, Ordinance No. 1256 currently requires the City to deposit an amount equal to seven percent (7%) of garbage collection service charges collected each month into a dedicated account for the purpose of paying accrued sick leave to retiring or deceased employees; and

WHEREAS, the City Council finds it is in the best interest of the City to establish a consistent and predictable funding mechanism for this obligation; and

WHEREAS, the City desires to repeal Ordinance No. 1256 and replace it with a fixed monthly contribution model;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHICKASAW DOES ORDAIN AS FOLLOWS: SECTION 1. REPEAL OF ORDINANCE NO. 1256

Chickasaw City Council

Ordinance No. 1256 is hereby repealed in its entirety.

SECTION 2. ESTABLISHMENT OF FIXED MONTHLY CONTRIBUTION TO SICK LEAVE ACCOUNT

Beginning on the effective date of this ordinance, the City shall deposit a fixed amount of two thousand dollars (\$2,000) per month, or twenty-four thousand dollars (\$24,000) annually, into the account designated for payment of accrued sick leave for retiring or deceased employees.

SECTION 3. USE OF FUNDS

Funds deposited into the accrued sick leave account shall be used solely to pay accrued sick leave benefits owed to city employees upon their retirement or death. All payments shall be made in a manner consistent with the intent and purpose of this ordinance and in accordance with applicable City policies and procedures.

SECTION 4. SEVERABILITY

If any provision of this ordinance or its application to any person or circumstance is held invalid, the remainder of the ordinance or the application of the provision to other persons or circumstances shall not be affected.

SECTION 5. EFFECTIVE DATE

This ordinance shall take effect immediately after its final passage and adoption.

Councilmember Rawls moved to approve the Second and Final Reading of Ordinance 25-38. Second, by Councilmember White. Motion for final adoption passed by the following voice votes: AYE – Trout, White, Broadhead, Rawls. NAY-None

ORDINANCE NO: 25-38

AN ORDINANCE REPEALING ORDINANCE #953

WHEREAS, Ordinance 953 from 1981 set certain procedures for the City to follow when a City owned motor vehicle was involved in an accident

WHEREAS, because all accidents involving City owned vehicles is now handled by each department, there is no need for the City of Chickasaw to have Ordinance #953.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA, AS FOLLOWS:

Section 1.

ORDINANCE #953 is hereby repealed in its entirety.

Section 2.

This Ordinance shall be effective immediately upon adoption and publication as required by law.

Councilmember White moved to approve Resolution No. 25-44 — Appointing Election Officers. Seconded by Councilmember Trout. The motion for final adoption was passed by the following voice votes: AYE — Broadhead, White, Trout, Rawls. NAY - None

Chickasaw City Council RESOLUTION NO: 25-44

RESOLUTION APPOINTING ELECTION OFFICERS

WHEREAS, a regular municipal election has been called to be held on the 26th day of August 2025, and a runoff election to be held, if necessary, on the 23rd day of September 2025, and

WHEREAS, Section 11-46-27 of the Alabama Code of 1975, and regulations adopted pursuant thereto, provide, in part, that the municipal governing body, not less than 15 days before the holding of any municipal election, appointing officers from the municipality, and officers to hold the election as follows: where electronic ballots are used, at least one inspector and three clerks,

NOW, THEREFORE IT BE RESOLVED by the City of Chickasaw Council of Chickasaw, Alabama, that the election officers and said compensation as per Section 45-49-111.01 of the Alabama Code of 1975 for said election shall be as follows:

Inspector:

Bob Ham - Compensation \$250 on Election Day; \$50 Training = Total \$300.00

Chief Clerk:

Marsha Hattenstein \$225 on Election Day; \$50 Training = Total \$275.00

Registration List Clerk:

James (Doc) Green - Compensation \$200 on Election Day; \$25 training = Total \$225.00

Registration List Clerk:

Margaret Kilgore - Compensation \$200 on Election Day; \$25 training = Total \$225.00

Ballot Table Clerk:

Betty Eddins – Compensation \$200 on Election Day; \$25 training = Total \$225.00

Ballot Table Clerk:

Allen Hutchinson - Compensation \$200 on Election Day; \$25 training = Total \$225.00

Ballot Counter Clerk

Judith Nichols - Compensation \$200 on Election Day; \$25 training = Total \$225.00

Councilmember Trout moved to approve Resolution No. 25-45 – ATRIPII Supplement Grant. Seconded by Councilmember Rawls. The motion for final adoption was passed by the following voice votes: AYE – Broadhead, White, Trout, Rawls. NAY - None

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHICKASAW SUPPORTING THE APPLICATION FOR FY2026 LRSI FUNDS TO SUPPLEMENT THE ADDITIONAL COSTS OF THE FY2023 ATRIP-II GRANT FOR IMPROVEMENTS AT WEST LEE STREET INTERSTATE INTERCHANGE IN CHICKASAW, ALABAMA

Chickasaw City Council

WHEREAS, the City of Chickasaw, Alabama, recognizes the necessity of improving the West Lee Street Interstate Interchange in Chickasaw, Alabama, and deems it essential to apply for Alabama Department of Transportation (ALDOT) Local Road and Safety Initiative (LRSI) funding to supplement the additional costs associated with the FY2023 ATRIP-II grant for this project; and

WHEREAS, the West Lee Street exit ramp improvement in Chickasaw, Alabama, will enhance the flow of vehicles entering and exiting Interstate 65; and

WHEREAS, these improvements are expected to reduce disruptions that can lead to collisions, thereby increasing the safety of motorists; and

WHEREAS, the City of Chickasaw has experienced multiple accidents at this location, including a recent incident resulting in a fatality, underscoring the urgent need for these improvements; and

WHEREAS, the proposed improvements to the West Lee Street exit ramp will benefit the residents of Chickasaw and all motorists who travel this section of highway;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICKASAW, ALABAMA, that the City of Chickasaw strongly supports the application for FY2026 LRSI funds through ALDOT to supplement the additional costs of the FY2023 ATRIP-II grant for the improvements at the West Lee Street Interstate Interchange.

FINANCIAL REPORT - Accounts Payable \$54,163.54 - Councilmember White moved to put the accounts payable in line for payment, seconded by Councilmember Rawls. Motion carried, and so ordered. The motion for final adoption was passed by the following voice votes: AYE – White, Trout, Broadhead, Rawls. NAY-None.

MISCELLANEOUS BUSINESS & ANNOUNCEMENTS

- August 26, 2025 Council Meeting has been rescheduled to August 19, 2025 due to the Municipal Election
- Fire Department Promotion and Recognition for the 6 Viaduct Fire on June 15, 2025 and into the morning of June 16, 2025.

PUBLIC COMMENT – No public comments

ADJOURNMENT—With no further business, Councilmember White moved to adjourn the regularly scheduled council meeting at 7:14 p.m., seconded by Councilmember Rawls. The motion carried, and so it was ordered.

Barry Broadhead

ATTEST:	
	Barry Broadhead
	Barry Broadhead, Mayor
Michelle Ross	
Michelle Ross, City Clerk	